



# Mammoth Community Water District

# JOB ANNOUNCEMENT

Recruitment No. 24-001

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## TEMPORARY POSITIONS AVAILABLE AND STARTING HOURLY RATE:

- ◆ Construction and Maintenance Worker \$26.00/hour
- ◆ Construction Equipment Operator \$28.00/hour
- ◆ Construction Heavy Equipment Operator \$32.00/hour
- ◆ Construction Leadworker \$36.00/hour

**Date Opened: Wednesday, 03/20/2024, 7:30 a.m.**  
**Filing Deadline: Open Until Filled**

Job Type: Open – Summer Employment  
Recruitment Contact: Melissa Reeves

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This is an Open recruitment for Temporary Summer Employment for the above listed classifications. Candidates must meet the minimum qualifications, standard, and filing requirements specified on this announcement.

The Mammoth Community Water District's Maintenance Department currently has openings available for motivated individuals interested in working with an extraordinary, safety focused, and dynamic water/wastewater utility construction crew.

### Position Descriptions:

The temporary **Construction and Maintenance Worker** performs unskilled or semiskilled installation, maintenance, and repair of water distribution and wastewater collection system facilities and equipment and may operate various industry related equipment.

The temporary **Construction Equipment Operator** performs fully skilled installation, maintenance, and repair of water distribution and wastewater collection system facilities and equipment and operates various industry related heavy equipment.

The temporary **Construction Heavy Equipment Operator** performs fully skilled installation, maintenance, and repair of water distribution and wastewater collection system facilities and equipment and operates dump trucks and other commercial vehicles.

The temporary **Construction Leadworker** performs skilled duties involved in leading and participating in a temporary construction crew involved in the installation, maintenance, and repair of water distribution and wastewater collection system facilities and appurtenances.

Incumbents may be required to work extended hours and in all manner of inclement weather.

### The Requirements – Minimum Qualifications/Standards:

These are entrance requirements to the Open recruitment, and do not guarantee a place on the eligible list. Applicants must meet the minimum qualifications/standards for the position at time of application to qualify.

**TO QUALIFY for Construction and Maintenance Worker**, an applicant must have:

- Education: High school diploma or equivalent.
- Knowledge of: Basic construction techniques.
- Driver License: Possession of a Class C California driver license and proof of a good driving record as evidenced by freedom from multiple or serious traffic violations or accidents for at least two years duration. **NOTE:** Applicants must submit, at the time of application, a current copy of their driving record from the State of California Department of Motor Vehicles (DMV) issued no later than one month prior to submitting of application.

**TO QUALIFY for Construction Equipment Operator**, an applicant must have:

- Education: High school diploma or equivalent.
- Experience: Experience operating several types of heavy equipment.
- Driver License: Possession of a Class C California driver license and proof of a good driving record as evidenced by freedom from multiple or serious traffic violations or accidents for at least two years duration. **NOTE:** Applicants must submit, at the time of application, a current copy of their driving record from the State of California DMV issued no later than one month prior to submitting of application.

**TO QUALIFY for Construction Heavy Equipment Operator**, an applicant must have:

- Education: High school diploma or equivalent.
- Experience: Experience operating commercial vehicles and heavy equipment.
- Driver License: Possession of a Class A or B California driver license and proof of a good driving record as evidenced by freedom from multiple or serious traffic violations or accidents for at least two years duration. **NOTE:** Applicants must submit, at the time of application, a current copy of their driving record from the State of California DMV issued no later than one month prior to submitting of application.

**TO QUALIFY for Construction Leadworker**, an applicant must have:

- Education: High school diploma or equivalent.
- Experience: Three years of responsible experience in the installation, maintenance, and repair of water distribution and wastewater collection system facilities and appurtenances.
- Driver License: Possession of a Class C California driver license and proof of a good driving record as evidenced by freedom from multiple or serious traffic violations or accidents for at least two years duration. **NOTE:** Applicants must submit, at the time of application, a current copy of their driving record from the State of California DMV issued no later than one month prior to submitting of application.

**Special Requirements/Note for ALL POSITIONS:**

Must be in good physical condition and be able to learn assigned tasks. Must undergo and pass a pre-employment physical as a condition of employment.

**Selection Process:**

Depending upon the number of applicants meeting the filing requirements and minimum qualifications/standards, applicants may be scheduled for one of the following processes listed below:

- ◆ Application Review (upon receipt, applications are screened according to the minimum qualification outlined above, with the most qualified applicants being recommended to the Maintenance Department.)
- ◆ Performance Examination\* (weighted 100%, a job-related performance examination.)
- ◆ Oral Examination\* (weighted 100%, includes a panel of at least one member within a similar field of expertise as the vacancy. Candidates are asked structured questions and must respond orally to allow the panel to evaluate the specific qualifications of each applicant.)

Candidates must achieve a passing score on the examinations to qualify for consideration.

**Required Application Materials and How to Apply:**

- ◆ Mammoth Community Water District Application – Must be complete and current. The District application form is available at <https://mcwd.dst.ca.us/employment/>.
- ◆ A State of California DMV, or equivalent, driving record report issued no later than one month prior to submitting of application. A California DMV driver record can be obtained at:  
<https://www.dmv.ca.gov/portal/customer-service/request-vehicle-or-driver-records/online-driver-record-request/>.
- ◆ The application and related application materials may be submitted by the final filing date via email to [mreeves@mcwd.dst.ca.us](mailto:mreeves@mcwd.dst.ca.us); via U.S. Mail to MCWD, Personnel Services Department, PO Box 597, Mammoth Lakes, CA 93546-0597; or in person to MCWD, 1315 Meridian Boulevard, Mammoth Lakes, CA. Resumes are not accepted in lieu of an application.
- ◆ Recruitment status checks may be done at any time by contacting the Recruitment Contact via email or phone (ext. 277).

**Equal Opportunity Employer:**

We welcome applicants of any race, gender, religion, ancestry, or disability.

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*Immediate and future vacancies will be filled from this eligible list for a period of up to 12 months from the date of promulgation.*

Mammoth Community Water District  
Personnel Services Department  
PO Box 597 | 1315 Meridian Boulevard  
Mammoth Lakes CA 93546-0597

For application information, call (760) 934-2596, ext. 277

Website: <https://mcwd.dst.ca.us/employment/>

\*Should you feel you need special accommodations for the examinations due to a qualifying disability, please contact Personnel Services at (760) 934-2596, ext. 277, at least five days prior to your examination